

Bergen

A G R E E M E N T

100-1177

THIS AGREEMENT, made this 6th day of July, 1977,

by and between the VILLAGE OF RIDGEWOOD, a municipal corporation of the State of New Jersey, with offices at 131 North Maple Avenue, Ridgewood, New Jersey, hereinafter "VILLAGE", and the ASSOCIATION OF VILLAGE OF RIDGEWOOD EMPLOYEE, hereinafter "AVRE",

WITNESSETH:

WHEREAS, the parties have heretofore on April 5, 1973 entered into a certain agreement defining the respective rights and obligations of Village and certain of its employees represented by AVRE with respect to their employment, and

WHEREAS, as amended March 21, 1974 and March 14, 1975 the parties have extended their agreement to govern their relationship for the years 1974, 1975 and 1976 and are desirous of a further extension of said agreement to provide for 1977 pursuant to the terms and provisions hereinafter set forth,

NOW, THEREFORE, in consideration of the premises and mutual covenants and agreements hereinafter contained, the parties do hereby agree as follows:

1. Except as hereinafter expressly provided the basic agreement between the parties dated April 5, 1973 and thereafter amended from time to time remains in full force and effect.

2. All current pay ranges are hereby increased by five (5%) per centum. There will be no merit or step increases, provided, however, any employee covered by this agreement and scheduled to receive a longevity pay or longevity pay increase shall receive same pursuant to the contract of which this agreement is amendatory.

3. Mechanic's annual tool allowance is hereby increased to \$100.00.

4. Village will provide each employee so entitled to a uniform which shall remain the property of the Village at all times. Such uniforms are to be used only while on duty and each employee assigned a uniform is responsible for its cleaning and maintenance. Village reserves the right to enforce this obligation by appropriate sanction.

5. The parties shall establish joint management/employee task forces to make safety recommendations to management. One such task force shall be created for each division having employees represented by AVRE and membership shall consist of a like number of appointees by AVRE and Village. The Village reserves the right to make a final decision as to any recommendation which, if the same be a refusal to adopt any recommendation shall be appealable through the established grievance procedure.

6. Half-Holidays shall be given on Christmas and New Years Eves when the same fall on Monday through Thursday. This provision shall not, however, apply to shift positions nor to Division of Solid Waste Control personnel.

7. This agreement shall apply to the calendar year 1977 and until further amendment.

IN WITNESS WHEREOF, the parties hereto have hereunto  
set their hands and seals the day and year first above written.

VILLAGE OF RIDGEWOOD

By *Alfred A. Hadinger*  
Alfred A. Hadinger, Mayor

ATTEST:

*John A. Paulus*  
John A. Paulus, Village Manager

*Mae O'Donnell*  
Mae O'Donnell,  
Deputy Village Clerk

ASSOCIATION OF VILLAGE OF  
RIDGEWOOD EMPLOYEES

By *Jim S. Orphan*  
President

ATTEST:

*William A. Montrose*  
Secretary